

A PULSE ON HEALTHCARE AND LIFE SCIENCES

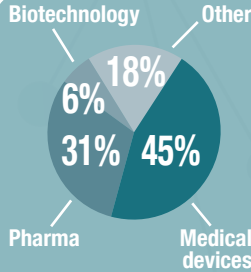
Michael Page addressed HLS professionals in the context of a changing climate for Healthcare and Life Sciences. This snapshot outlines the industry's most salient insights and the top issues companies will be facing in 2014.



Of professionals search via recruitment agencies for jobs



Of professionals look online for jobs



19%
Not

33%
Actively

Looking for a new job

48%
Passively



32%
"I want a better work life balance"



61%
"I see Training & Development and Growth Opportunities as the best means for employee retention"



43%
"My company should optimize Salary & Other Benefits"



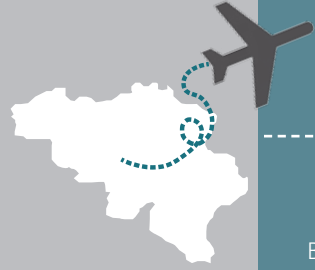
63% Male
37% Female



57%
>10 years of experience



86%
"I expect a salary raise when switching to a new company"



19%
Is willing to move abroad for new job

43%
Is willing to move within BE for new job

Yearly salaries



33% job insecurity due to (expected) reorganisations

